



The Centre for Child Development JOB POSTING Counsellor

Posting #: SP – 2025 – 01

Job Title: Counsellor

Department: Sophie's Place Child and Youth
Advocacy Centre

Location: Surrey

Status: Temporary Full time (1 year)

Start Date: ASAP

Union: Health Science Professionals Bargaining
Association

Wage Rate: Wage Schedule I – P1 (\$42.27-
\$52.68)

Reports to: Vice President, Sophie's Place

Job Summary:

The Counsellor is a key position within our frontline services team and as we are a growing team, there is a good likelihood to move into a permanent position after the one year. In this position you will primarily focus on providing ongoing support for the mental health and wellbeing of children and some support of their non-offending caregivers, services are provided only to children and families referred by Sophie's Place partners through the VP of Sophie's Place.

As a critical member of our multi-disciplinary team, you will be responsible for providing counselling services for children and youth while actively collaborating with colleagues from other disciplines to support the healing and resilience of our clients.

This is a unique opportunity for someone who is passionate about making a difference in the lives of children, youth, and families, working directly with clients and colleagues to take on the impacts of trauma in the early stages of recovery.

Job responsibilities:

- Assessing the needs of the clients.
- Conduct individual counselling sessions tailored to the unique needs of children and youth who have experienced trauma.
- Participate in case formulations, team meetings, and clinical supervision to discuss client progress, treatment plans, and interdisciplinary interventions.
- Work closely with team members from healthcare, police, child protection, victim services, and other community partners to provide holistic wrap-around care for children.
- Utilize Trauma-Focused Cognitive Behavioral Therapy (TF-CBT) and other evidence-based practices to address the specific challenges faced by children and youth who have experienced abuse.
- Contribute to the development and implementation of innovative programs and interventions that enhance the quality of mental health services for children and youth.
- Provide regular reporting of Sophie's Place children served to the VP of Sophie's Place as required by the VP of Sophie's Place.
- Maintain accurate and up-to-date client records, ensuring compliance with ethical and legal standards, and deliver standardized reports on performance outcomes and statistics.
- Participate in ongoing professional development to stay up to date around the latest counselling techniques, theories, and interventions in child and youth mental health.
- Work in accordance with the policies and procedures of The Centre.

Qualifications, Skills & Ability Requirements

- Master's degree in Social Work, Psychology, Counselling, or a related field.
- Sound knowledge of child and adolescent development and child and adolescent trauma.

- Training in, or willingness to obtain training in Trauma-Focused Cognitive Behavioural Therapy (TF-CBT).
- At least 2 years of experience in a similar position working with children from diverse racial, ethnic, and socioeconomic backgrounds.
- Exceptional communication and active listening skills.
- Ability to outline strategies to maintain resilience.
- Ability to work both independently and work cooperatively within our multi-disciplinary team environment.
- Strong planning and organizational skills.
- Good computer and administrative skills.
- Passionate about working in an organization that values and promotes diversity, equity, inclusion, and anti-racism.
- Ability to provide culturally sensitive, trauma-informed services.
- Dedication, compassion, and drive to make a difference for vulnerable children, families and the community.
- Knowledge of Indigenous culture would be considered an asset.
- Registered or eligible to register with BC's Crime Victim Assistance Program.
- Criminal Record Review acceptable to the Centre.
- Available vehicle and a valid BC Driver's License.
- Available to work occasional evenings and Saturdays.

Who we are and what we offer:

Since 1953, The Centre for Child Development of the Lower Mainland has worked to overcome societal barriers for those with disabilities and empower vulnerable children and families throughout the South Fraser Region. We are passionate about what we do, we enjoy collaboration, challenges, and learning.

You will be working in a supportive team environment, and all regular employees enjoy a variety of benefits, such as health & dental benefits, life insurance, generous vacation and sick time, as well as participation in the municipal pension plan. We are a unionized facility under the same contract as the hospitals (HSA).

Posting Date: January 3, 2025

Closing Date: January 24, 2025

Direct resumes to: Judy Mann, VP, Sophie's Place; judym@the-centre.org with the position title in the subject line.

THE CENTRE FOR CHILD DEVELOPMENT IS AN EQUAL OPPORTUNITY EMPLOYER.

We are looking forward to reviewing your application, however, due to the volume of submissions we receive, we are unfortunately unable to respond to everyone. Only shortlisted candidates will be contacted. To comply with Canadian Law, all candidates being offered a position with The Centre must be legally entitled to work in Canada. We wish you all the best in your career search!

Cc: Surrey/ Delta/ Langley Site, CFRO, HSA Steward